

Staff Code of Conduct

- If working with people under the age of 18, read and understand the Safeguarding Policy
- Respect the rights, dignity and worth of every person and treat everyone equally within the context of their sport.
- Place the wellbeing and safety of the student above the development of performance or delivery of training.
- Follow all guidelines laid down by the NGB with regard to specific training.
- Do not develop inappropriate working relationships with students (especially children). Relationships must be based on mutual trust and respect and should not exert undue influence to obtain personal benefit or reward.
- Avoid unnecessary physical contact with young people
- Not to have a sexual relationship with a young person under the age of 18 that you are coaching.
- Encourage and guide students to accept responsibility for their own behaviour and performance.
- Hold relevant up to date governing body qualifications as approved by the NGB.
- Ensure that the activities they direct or advocate are appropriate for the age, maturity, experience and ability of the individual.
- At the outset, clarify with students (and where appropriate their parents) exactly what is expected of them and what they are entitled to expect.
- Always promote the positive aspects of the sport (eg courtesy to other water users).
- Consistently display high standards of behaviour and appearance.
- Not do or neglect to do anything which may bring Lagoon Watersports or any NGB into disrepute.
- Act with integrity in all customer and business to business dealings
- Notify the Lagoon Watersports and all NGB's immediately of any court imposed sanction that precludes the instructor from contact with specific user groups (for example children and vulnerable adults).
- Not carry out training, examining or coaching activities whilst under the influence of alcohol or drugs.
- Be aware of any relevant medical information
- Be an excellent role model and display consistently high standards of behaviour and appearance