

## Use of facilities policy

## Use of facilities and / or equipment

The use of Lagoon Watersports equipment by staff is at the good will of Lagoon Watersports. Use of Lagoon Watersports equipment maybe withdrawn for any reason.

Permission of the Duty Manager, Centre Manager or Director must be granted to use our facilities or equipment for personal use.

## Use of Club House and storage areas at Hove Lagoon or Brighton Marina

The following rules apply, unless granted permission by a Centre Director : (A Duty Manager or Centre Manager does not have the authority to grant permission)

- No staff on the premises one hour after published centre closing time.
- · No staff sleeping on the premises
- · No staff parties on the premises

Staff are able to use the facilities and equipment before work, in day light hours with the permission of the Centre Manager.

A breach of these rules is a disciplinary offence and will be dealt with in accordance with the Company's disciplinary procedure. Depending on the seriousness of the offence, it may amount to gross misconduct and could result in the employee's summary dismissal.

## Use of Hove Lagoon Cafe

- All staff must be served by a member of staff who is one either of Cafe Staff, Centre Manager, Duty Managers or Office Staff.
- · Staff are not allowed to help themselves to food or drink from the cafe